



CHANGE

ENABLEMENT

LEADING YOUR TEAM THROUGH CHANGE PROSCI® MANAGER WORKSHOP

Program Overview

This online, instructor-led workshop is designed to help people managers proactively lead teams through change. You'll learn how to define and accept your role in change, plus gain practical frameworks for becoming an effective change leader to improve organisational results.

Managers play a critical role in times of change: research shows employees look to them first to understand how changes will impact them personally. However, managers often underestimate their role in change or are unsure how to fulfill it.

The one-day virtual instructor-led change management program for managers builds change competency in your people managers by defining their role in change and providing practical frameworks for being an effective change leader. Give your managers the skills to address their own barriers to change and proactively lead their teams to a future state.

Who Should Attend

This workshop is perfect for anyone who manages employees, from front-line supervisors to middle managers to senior directors. The workshop is not intended for change practitioners or project managers responsible for building change management plans. Please see Prosci Change Management Certification.



Learning Objectives

During this one-day virtual instructor-led workshop, managers will:

- Gain an appreciation for the impact of change management on organisational results
- Understand foundational aspects of change management and the critical role managers play in the change process
- Learn a practical framework for processing the many changes that impact them
- Understand how to apply the Prosci ADKAR Model to facilitate individual change and identify reasons for employee resistance
- Assess a current change impacting their team and practice using tools available to them in the Change Management Guide for Managers toolkit
- Create action plans to move employees past barrier points and to the desired future state

